

# PAUL TEAS

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2008 N Whipple St. #301 Chicago, IL 60647

## EDUCATION

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Ph.D. Social Psychology   University of Illinois Chicago Minor in Quantitative Methods	May 2025
M.A. Social Psychology   University of Illinois Chicago	February 2022
B.S. Psychology   University of Texas at Austin	May 2018

## RELEVANT EXPERIENCE

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Postdoctoral Scholar   University of Chicago, Center on Democracy	May 2025 – Present
PhD Student Researcher   University of Illinois Chicago	August 2019 – May 2025
U.S. News Elections Intern   YouGov America	April – July 2024
Teaching Assistant and Instructor   University of Illinois Chicago	August 2019 – May 2024
Legislative Intern & Policy Analyst   Texas Legislature	January 2016 – December 2017

## KEY SKILLS AND ACCOMPLISHMENTS

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### ***Research Design and Data Analysis***

- Directed or co-led a range of applied research projects, including public opinion analyses, data-driven media articles, and policy-focused writing.
- Led multi-year research projects from inception to publication in top academic journals.
- Proficient in multivariate statistical analyses (e.g., regression, ANOVA, multi-level models, structural equation modeling, regression discontinuity analysis, random forest models).
- 6+ years of experience cleaning, analyzing, and visualizing large datasets in R.
- Designed and analyzed polls for YouGov, publishing 50+ graphs and authoring 8 articles.
- Conducted and summarized 50+ analyses on 100,000+ participants.
- Personally designed 30+ surveys distributed to 25,000+ subjects.

### ***Project Leadership and Collaboration***

- Led teams of up to 5 researchers, ensuring collaborative, on-time project delivery.
- Collaborated with social psychologists, political scientists, journalists, legislators, non-profit organizations, and international partners on 20+ projects, including 4 academic research publications, a policy-focused white paper, 3 legislative bills, and 10+ data-driven articles.
- Led 20 undergrads in a hands-on research course, guiding study design and execution.

### ***Communication***

- Clearly communicated complex scientific findings to non-scientific audiences (e.g., taught a 50-student, undergrad social psychology course; explained social science findings to policymakers via a white paper; presented data to 60+ YouGov employees).
- Versatile in scientific writing; Authored 4 peer-reviewed scientific journal articles, 9 data-driven articles, and 1 white paper.
- Presented 10+ research talks at domestic and international conferences and universities.

## TECHNICAL SKILLS

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- **Data Analytic:** R (Markdown, Tidyverse, etc.), SPSS, Crunch, Datawrapper, Excel
- **Survey Platforms:** Qualtrics, Cloud Research, Prolific, Lucid, Gryphon, Inquisit

## PROFESSIONAL STRENGTHS

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- **Strategic Leadership:** Proven leader in research project management and team development.
- **Bipartisan Empathy:** Blend of personal experience and data-driven expertise in building understanding across partisan lines to advance the public good.
- **Effective Communication:** Adept at conveying complex ideas to diverse audiences through speech or writing.
- **Sustained Collaboration:** Long track record of productive partnerships with senior faculty, policymakers, and nonprofits, delivering rigorous, timely research.
- **Data for Social Impact:** Expert in transforming complex data into insights that guide public understanding and policy decisions.

## SELECTED PEER-REVIEWED PUBLICATIONS AND WHITE PAPERS

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### Peer-Reviewed Research

- **Teas, P.E.** (2025). Partisan or principled? Explaining political differences in attitudes about violations of democratic norms. *Personality and Social Psychology Bulletin*, 1-19. ([pdf](#))
- **Teas, P.E.**, Hanson, B., Leal, A., Novak, L., Skitka, L. (2024). Values in context: The (dis)connections between moral foundations and moral conviction. *Personality and Social Psychology Bulletin*, 51(9), 1587-1605. ([pdf](#))
- Ruggeri, K., Stock, F., Haslam, S.A. [and 78 other authors, including **Teas, P.E.**] (2024). A synthesis of evidence for policy from behavioral science during COVID-19. *Nature*, 625, 134–147. ([pdf](#))
- Batailler, C., Brannon, S.M., **Teas, P.E.**, Gawronski, B. (2022). A signal detection approach to understanding the identification of fake news. *Perspectives on Psychological Science*, 17(1), 78-98. ([pdf](#))

### Selected Articles & White Papers

- **Teas, P.E.**, & Skitka, L. (in press). Beyond preferences and conventions: The distinctiveness of moral conviction. In *The Oxford Handbook of the Cognitive Science of Belief*.
- Filindra, A., **Teas, P.E.**, Manning, A., Harbridge-Yong, L. (2024, August 13). Trump assassination attempt captured 'true human cost' of political violence. Chicago Sun-Times. ([view](#))
- **Teas, P.E.** (2024, July 8). Understanding disengaged voters and their role in the 2024 election. YouGov. ([view](#))
- Orth, T. & **Teas, P.E.** (2024, June 26). Who wins on policy? American support for Biden's and Trump's proposals. YouGov. ([view](#))
- **Teas, P.E.** (2024, June 26). Views of 40 social movements reveal groups supported most by Americans. YouGov. ([view](#))
- **Teas, P.E.** (2024, May 10). Explaining the partisan gap in support for student loan forgiveness. YouGov. ([view](#))
- Society for Personality and Social Psychology. (2023). *State of the research - 2023* [White paper]. Washington, DC. ([pdf](#))